

# CLEMSON UNIVERSITY ATHLETIC DEPARTMENT TRAVEL & ENTERTAINMENT POLICY

2021-2022

# CLEMSON UNIVERSITY ATHLETIC DEPARTMENT TRAVEL & ENTERTAINMENT POLICY

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## CLEMSON UNIVERSITY ATHLETIC DEPARTMENT TRAVEL & ENTERTAINMENT POLICY

#### **Summary of Recent Changes**

1/1/22: Mileage rate is \$0.585 per mile for personal vehicles and \$0.30 per mile for courtesy vehicles (Ground transportation section, pg. 4)

1/1/21: Mileage rate is \$0.56 per mile for personal vehicles and \$0.31 per mile for courtesy vehicles (Ground transportation section, pg. 4)

1/1/20: Mileage rate is \$0.575 per mile for personal vehicles and \$0.325 per mile for courtesy vehicles (Ground transportation section, pg. 4)

#### **CLEMSON UNIVERSITY ATHLETIC DEPARTMENT**

#### **TRAVEL & ENTERTAINMENT POLICY**

The following are reminders of our travel and entertainment related policies and procedures and our related cost containment initiatives for your review. Please take time to re-familiarize yourself with the guidelines. Compliance with these policies and procedures is mandatory for all Athletic Department staff members.

#### TRAVEL AUTHORIZATION:

- A Travel Authorization form (see appendix) must be completed and approved prior to booking any travel. These forms must be completed and signed electronically.
  - Individual Travel Authorization Form: Must include the sport/dept., name of requestor, dates, destination and purpose of trip along with any estimated costs
  - Team Travel Authorization Form: Must include sport, dates, destination, travel party, estimated costs and any travel advance
- The electronic forms and corresponding instructions can be found on the department website
   <u>www.clemsontigers.com/cuadforms</u> or by going to <u>www.clemsontigers.com</u> → <u>Inside Athletics</u> → <u>ATH DEPT</u>

   Forms.
- Employees may earn travel reward points for individual travel (recruiting, conferences, etc.), but they cannot earn points for team travel.
- Travelers will not be reimbursed for expenses paid with personal funds until after the completion
  of the trip. This includes registration fees, hotel rooms, airfare, etc. The P-Card is available for
  advance payment of travel expenses.
- It is imperative that employees know and comply with all NCAA rules that govern allowable expenses for student athletes. When in doubt, contact the Athletic Department Compliance Office for guidance.

#### **TRAVEL VOUCHERS**:

- In order to be reimbursed for expenses, a **travel voucher** must be submitted following the completion of an individual or team trip (see appendix for voucher).
  - The electronic forms and corresponding instructions can be found on the department website <a href="www.clemsontigers.com/cuadforms">www.clemsontigers.com/cuadforms</a> or by going to <a href="www.clemsontigers.com">www.clemsontigers.com</a> → Inside Athletics → ATH DEPT Forms.
- Original receipts for all expenditures must be submitted with the travel voucher.
- An electronic copy of all PCard receipts must be uploaded through the WORKS system.
- Travel vouchers should be submitted within 7 business days following the completion the trip.
- Travel vouchers with insufficient detail as required by policy are returned to the staff member who submitted the form. Processing of the transaction is completed once full details are provided.

#### TRAVEL ARRANGEMENTS:

- All arrangements for Athletics-related travel should be handled through the on-site Anthony
   Travel agent or online booking took Concur after receiving approval from your supervisor or sport supervisor.
  - Monday Friday, 8:00am 5:00pm: Please contact Tina Murray, cell: 864-787-1770, office: 864-656-1139, tinamurray@anthonytravel.com, or in person at McFadden 116F.
  - Travel assistance **outside of normal business hours** is supported by the **Anthony Travel After Hours desk at 469-294-1031**.
  - For any issues with Concur, please contact Rob Kane, 512-617-2445, robertkane@anthonytravel.com.

#### **PER DIEM:**

- All meal reimbursements for individual travel, including recruiting, are limited to the daily per diem amounts currently in effect.
- For team travel, per diem may be provided in lieu of a meal for breakfast, lunch and dinner. Post-game per diem of \$15 may be provided in lieu of a meal.
- For individual travel, per diem is provided only for breakfast, lunch and dinner in the amounts listed below. If a meal is provided, the employee is not eligible for per diem for that meal.

	If you depart before:	and return after:	In-State Per Diem	Out-of-State Per Diem
Breakfast	6:30 AM	11:00 AM	\$8	\$10
Lunch	11:00 AM	1:30 PM	\$10	\$15
Dinner	5:15 PM	8:30 PM	<u> </u>	\$25
		DAILY TOTAL	\$35	\$50

- Per diem cannot be claimed for travel unless there is an overnight stay or the traveler is away from campus for more than 10 hours.
- Non-overnight per diem is taxable to the employee.
- For international travel, per diem of breakfast, lunch and dinner will be provided based on the government stated meal per diem rate for each country
- Meal reimbursements for actual expenses of meals involving student-athletes and appropriate staff in team travel status and for official recruiting visits should be limited to reasonable and necessary amounts. Only staff members who have a necessary business purpose to be involved in such meals may be included.

#### **CASH ADVANCES:**

- Cash advances are issued only for purposes in which cash is required. This includes: a) student-athlete meals and per diem during team travel; b) student-athlete meal allowances during holiday and vacation periods; c) host money related to on-campus prospect visits; d) prospect mileage reimbursements; and f) other travel where cash is needed. Cash advances will not be issued for individual travel.
- The Athletic Department will advance travel for funds based on the estimated cost of the trip.
- Cash advances must be reconciled by submission of a travel voucher and <u>all related receipts</u> and documentation <u>within 7 business days</u> of the completion of the trip/event to which the cash advance relates.
- Only one outstanding cash advance is allowed per staff member at any given time. A subsequent
  cash advance may not be taken out if the travel voucher related to the previous cash advance has
  not been submitted. On occasion, when justified by valid business purposes, more than one cash
  advance may be issued to a staff member upon advance written approval by Austin Dillard or
  Brandon Hall.

#### **AIR TRANSPORTATION:**

- Travel on commercial airlines must be in **coach or economy class**. Upgrades or additional charges for seat selection are prohibited by CUAD and must be paid per with a personal credit card.
- Refer to CU Aircraft Policy and Selection Guide for information regarding Clemson University planes.

#### **GROUND TRANSPORTATION:**

- The 2022 mileage rate for **personal vehicles is \$0.585 per mile**. This rate is set by the IRS and changes annually. **Courtesy vehicles** will have a mileage rate of **\$0.30 per mile**.
- Mileage should start and end at the place of your employment. However, if you are leaving on a business trip directly from your home and do not go by your place of employment, you shall be eligible for reimbursement for actual mileage beginning from your residence.
- When possible, use Enterprise/National for car rentals. The CUAD code is XZ26087 and the direct bill account is 17085949. This code gives you a discounted rate and includes collision damage waiver and liability damage waiver (CDW/LDW) insurance. Decline all other insurance coverage. If you do not provide this information or use a different company and have an accident or a theft, your personal insurance will be liable for the coverage and will not be reimbursed by CUAD.
  - If Enterprise or National are not available, you can be reimbursed for collision damage waiver and liability damage waiver (CDW/LDW) insurance as long as you are using the car for a bona fide business purpose.
- It is recommended that rental cars be used when driving for business purposes unless there is a significant cost savings to using a personal vehicle. Personal auto insurance will be the primary insurance in the event of an accident in a personal vehicle regardless of the purpose of the trip.
- Staff must be certified through the State Van Driver program or have a CDL in order to operate Athletic Department vehicles transporting student-athletes.

- Requests for Athletic Department vehicles are made to the Equipment Manager who will assign
  departmental vehicles. Only full-time staff who are certified by our Defensive Driving Program or
  have a CDL license may drive athletic department and rental passenger vans. Requests for vehicles
  should be made as far in advance as possible. If a reserved vehicle is not going to be used as
  originally requested, the Equipment Manager should be notified as soon as possible so that the
  reservation can be released for other service.
  - Defensive driving sessions are offered every semester. Certification is good for three years
    then you have to attend another session for re-certification. Interested staff must complete
    the registration form, complete the driver's license background check form and provide a
    copy of your driver's license (back and front). The sessions are announced on a regular basis.
  - A new employee has up to 90 days to attend the defensive driving class. They are allowed to operate the vehicles in the meantime.
- If paying a bus driver tip, the **Bus Driver Gratuity form** must be completed AND it must be signed by the bus driver. The **maximum amount tip allowed is \$50 per day**. This form is in the appendix and can be obtained through the CUAD Business Office.
- Student-athletes, graduate assistants, and undergraduate student coaches/managers and volunteer coaches may not drive vans for team travel or courtesy vehicles at any time.

#### **HOTEL ARRANGEMENTS**:

- All reservations for hotels (including all local hotels) should be <u>direct billed</u> to the Athletic Department.
- Per Clemson University policy, any hotel stay that occurs **within 50 miles** of the traveler's office is **not reimbursable**.
- For individual travel, staff members may be held personally responsible for any guaranteed noshow charges incurred at hotels. Please be sure to obtain a cancellation number if a reservation is cancelled.
- Parking at the hotel is reimbursable with a receipt. Valet parking will be reimbursed at the self-parking rate unless there is no other parking option.
- If traveling to a team event in the **state of Florida**, take the **Certificate of Exemption**. The hotel will not charge tax if you have this form. It is best to notify the hotel prior to arrival that you have this exemption form.

#### **CONTRACTS:**

- All travel contracts (contract, agreement, memorandum of understanding, etc.) must be signed by Brandon Hall or Graham Neff.
- The contractor should not be authorized to proceed, nor should payment be approved, until the contract is fully executed (signed by all parties).

#### **INTERNATIONAL TRAVEL:**

• If you need to make an international call to a recruiting prospect, whenever possible use your office landline phone. If that is not possible, you can dial (864)656-5500, enter your Clemson University

**long distance code and then dial the international phone number**. This can be done from a landline or your cell phone. This will eliminate the charges from your personal cell phone and the cost will be billed to your office phone.

- Travel outside of the continental United States, Alaska, Hawaii, Puerto Rico or the Virgin Islands, requires an **International Travel Form** in addition to the Team Travel Authorization form.
  - o The International Travel Form may be obtained in the CUAD Business Office or online at <a href="http://www.clemson.edu/finance/procurement/travel/docs/foreigntravel2015.pdf">http://www.clemson.edu/finance/procurement/travel/docs/foreigntravel2015.pdf</a>.
  - o Canada is no longer eligible for the international travel exception.
- International Travel Insurance must be obtained through CU Risk Management. The application may be found online at <a href="http://www.clemson.edu/administration/risk/foreign-travel/">http://www.clemson.edu/administration/risk/foreign-travel/</a>. All expenses claimed must be converted to US dollars with the conversion rate and compilation shown on each receipt.
- See International Travel Checklist in Appendix

#### **TEAM TRAVEL:**

#### Departure

- During the regular season, to avoid excessive missed classes and maintain a fiscallyresponsible approach to team travel, a team may not depart more than one day prior to an away competition.
- During vacation periods and NCAA competition, in particular those situations where the
  competition is scheduled to occur in a distant and an unfamiliar setting, a team may depart
  more than one day prior to an away competition following approval from the Sport
  Supervisor.

#### Mode of Transportation – Olympic Sports

CUAD's policy is based on approximate travel time and mileage as follows:

<u>Time</u>	Maximum Travel Distance	Mode of Transportation
5 hours	300 miles maximum	Bus or Van
5 – 8 hours	480 maximum	Bus Only
Over 8 hours	over 480 miles	Air Travel

#### SPORT SUPERVISOR MUST APPROVE ANY EXCEPTIONS IN ADVANCE.

The following stipulations must be followed regarding team travel. Exceptions to these
policies must be approved in advance from your sport supervisor. Official mileage and
recommended mode of transportation to ACC schools are as follows:

Destination	Mileage	<b>Mode of Transportation</b>
Boston, Massachusetts	1,005	Air
Syracuse, New York	853	Air
Miami, Florida	775	Air
South Bend, Indiana	692	Air
Pittsburgh, Pennsylvania	578	Air
College Park, Maryland	547	Air
Louisville, Kentucky	443	Bus
Charlottesville, Virginia	438	Bus
Tallahassee, Florida	395	Bus
Blacksburg, Virginia	298	Bus or Van*
Raleigh/Durham/Chapel Hill, NC	278	Bus or Van*
Winston-Salem, North Carolina	217	Bus or Van*
Atlanta, Georgia	129	Bus or Van*

<sup>\*</sup>Less than 20 passengers (one or two vehicles) no more than 10 total people in a fifteenpassenger van.

#### Buses

- When more than 20 passengers are part of the land travel party, a bus or mini bus must be used. Vans are not an option.
- All buses should be booked through Anthony Travel: Please contact Tina Murray, cell: 864-787-1770, office: 864-656-1139, <a href="mailto:tinamurray@anthonytravel.com">tinamurray@anthonytravel.com</a>, or in person at McFadden 108D.

#### Commercial Airlines

- Tickets must be procured under the travel guidelines established by the State of South Carolina.
- Make tentative advance arrangements in a timely fashion and then submit a travel request to the Compliance office. Upon approval by Compliance, the request will be sent to the Sport Supervisor for their approval.

#### Chartered Aircraft

- Clemson University Athletic Department policy allows for charter flights for Olympic sports if the total cost of the chartered flight is equal to or less than the cost of team commercial flights or other circumstances prohibit commercial flights from being a viable option. Team travel by chartered aircraft requires 3 bids for all chartered flights.
- Size of aircraft to be used for each trip must be determined at the time of the bid. The
  Director of Athletics or his designee, in advance of the bid, must approve selected team
  charter planes for more than 30 passengers after he has reviewed the planned airplane
  manifest.

#### Vans

- 12 passenger vans may be loaded with no more than 8 passengers (including driver) and equipment. 15 passenger vans may be loaded with no more than 10 passengers (including driver) and equipment.
- A qualified paid driver must be used if traveling farther than 300 miles one way or if trip is expected to last more than 5 hours one-way.
- Full time staff that are certified by our Defensive Driving Program or have a CDL license may drive athletic department and rental vans for team transportation. See Ground Transportation section above for more information on CUAD vans.
- Student Workers Only An exception to the under 21 age limit will be made for drivers who
  are support personnel and who do not transport athletes for team travel. These students
  will be allowed to travel within a 50-mile radius and be covered by our fleet policy.

#### **ENTERTAINMENT:**

- Meal reimbursements based on <u>actual expenses incurred may be made only if there is a business</u> <u>purpose and at least one non-Clemson University employee is present</u>. In these cases, itemized, detailed receipts must be submitted along with the travel voucher.
  - Each sport/department may provide an appreciation lunch for all student workers/GA's/interns once per year. This meal must be reasonably priced and must only

include employees with a legitimate working relationship with the student workers/GA's/interns in order to be reimbursed.

- Travel vouchers with insufficient detail as required by policy are returned to the staff member who submitted the form for correction. Processing of the transaction will be completed once details are provided.
- Family/Guest Entertainment will be treated as follows:
  - o Local:
    - Spouses not taxed if approved business purpose (ex: recruiting when prospective recruit's family comes). Taxed if no business purpose as determined by University Controller.
    - Dependents are taxed.
    - No tax/cost to employee if no incremental expense incurred by CUAD.

#### Examples:

No Impact	Employee is Taxed
Spouse attends recruiting	Spouse attends recruiting dinner
dinner when PSA's	when PSA's parents/guardians do
parents/guardians attend	not attend.
	Spouses attend occasional meal at
	a coaches' house (host family not
	taxed).
	Kids attend recruiting dinner.
Frankie's Fun Park charges flat	Cost of spouse or dependent's
rate regardless of number	pass if Frankie's Fun Park charges
attending	by the head

#### Away:

- Spouses and dependents not taxed if provided by bowl, NCAA or 3rd party (even if CUAD has to pay for extras).
- Spouses and dependents taxed if fully incremental cost to CUAD.

#### Examples:

No Impact	Employee is Taxed
Bowl provides passes to zoo	Spouse/Dependents visit zoo but
	no passes are provided

#### **COST CONTAINMENT REMINDERS:**

Cost containment policies related to travel and entertainment, as follows, are in effect.

• Other than for student-athletes in team travel status, per NCAA rules, CUAD does not pay for or reimburse in-room movies in hotels for staff members.

- CUAD does not pay for or reimburse hotel long distance charges. Long distance calls while in travel status should be made on your mobile phone.
- CUAD does not pay for or reimburse dry cleaning or laundry charges, personal care items, hygiene
  products, over the counter medications, etc. during travel. Those are considered personal
  expenses. Expenses for <u>snacks</u>, <u>bottled water</u>, <u>grocery Items</u>, etc. for individual travel are considered
  <u>personal expenses</u> and are not reimbursed or paid for by <u>CUAD</u> separately from per diem
  allowances.
- Changes to original flights must have a business reason and approval of the change must be received from the traveler's supervisor prior to any changes being made.
- CUAD employees who are not on the official travel roster may travel on an as needed basis
  contingent on their being a legitimate business purpose for including them and prior approval from
  their senior staff supervisor and the team. The expenses will be charged to the budget of the person
  requesting the employee travels.

#### **60-DAY RULE**:

IRS regulations state that reimbursable expenses that are submitted more than 60 days from the
date of the transaction must be included as taxable income. The Athletic Business Office will
follow that policy unless documentation shows that extenuating circumstances prevented the
receipts from being submitted within 60 days.

For any travel questions, policy clarification, travel issues, etc., please contact the CUAD Business Office.

\*REQUESTS FOR ANY EXCEPTIONS TO THE CUAD TRAVEL AND ENTERTAINMENT POLICY must be submitted in writing, IN ADVANCE OF THE TRAVEL DATE, and approved by the Director of Athletics or his designee.

#### **CLEMSON UNIVERSITY ATHLETIC DEPARTMENT**

#### **TRAVEL & ENTERTAINMENT POLICY**

#### **GUEST TRAVEL POLICIES FOR TEAM TRAVEL**

Clemson University Athletic Department may provide travel expenses to select family members of coaches/employees in an effort to promote a family atmosphere within the Athletic Department and its individual teams. For purposes of this policy, family member guests are defined as spouses and dependent children (defined as those required to be in custody of the parent/guardian) of the eligible official travel party (as defined by NCAA rules) staff member. Any requests for exceptions to established guidelines may be made in writing through your Sport Supervisor to the Director of Athletics.

#### Regular Season/ACC Tournament/NCAA Non-Championships (non-covered) Trip

If a spouse and/or dependents accompany a coach during the regular season, ACC tournament, or NCAA Non-championship, the following guidelines apply:

- 1. No mileage is paid to anyone other than the coach/employee. The mileage is reimbursed per the Athletic Department travel policy rate.
- 2. If traveling by bus, as long as there are available seats, the spouse and/or children may ride with the team. This is not taxable to the coach/employee.
- 3. If airfare is required, the Athletic Department will provide an airline ticket for the spouse. This ticket is taxable income to the coach/employee. Any children that attend will need their tickets purchased by the coach/employee. If a charter flight is used and there are available seats, coaches/employee may request a seat through their Sport Supervisor. Charter plane size should be based on official travel roster (student-athletes, coaches, managers, trainers, video personnel, and other necessary support staff). This will not be a taxable income expense to the coach/employee. If seats are prorated, there will be taxable income assessed per seat.
- 4. Any complimentary tickets provided to the family members will be taxable income to the coach/employee.
- 5. Clemson will provide one hotel room. Any additional rooms that are required will be paid by the coach/employee.
- 6. No per diem provided for families. Meals for family/guests should be paid for by the employee.
- 7. NCAA Non-Championships: Incidental money (\$30/day) for students and employees only (not taxed). Per NCAA rules, this money can begin the day of departure through the day of competition for up to 10 total days.

#### Post-Season Trip (NCAA Championship/Bowl that is covered)

- 1. No mileage is paid to anyone other than the coach/employee. The mileage is reimbursed per the Athletic Department travel policy rate.
- 2. If traveling by bus, as long as there are available seats, the spouse and/or children may ride with the team. This is not taxable to the coach/employee.
- 3. If airfare is required, the Athletic Department will provide an airline ticket for the spouse and dependents. This ticket is taxable income to the coach/employee. If a charter flight is used and there are available seats, coaches/employee may request seats through their Sport Supervisor. Charter plane size should be based on official travel roster (student-athletes, coaches, managers, trainers, video personnel, and other necessary support staff. This will not be a taxable income expense to the coach/employee, if more than 50% business purpose (IRS)

- rule). If seats are prorated by the NCAA, there will be taxable income assessed per seat.
- 4. Complimentary tickets will be provided to the coach/employee pursuant to the postseason ticket comp ticket policy. The value of all complimentary tickets will be paid for by the Athletic Department will be considered taxable income to the coach/employee.
- 5. Clemson will provide one hotel room. Up to one additional room may be provided for employee's dependents, but employee will be taxed on incremental cost. Any additional rooms that are required must be paid by the coach/employee.
- 6. Spouses may receive per diem at a rate of \$35.00 per day or \$50/day. All per diem for spouses is taxable income to the coach/employee. Meals for family/guests should be paid for by the employee.
- 7. Incidental money (\$30/day) for students and employees only (not taxed). Per NCAA rules, this money can begin the day of departure through the day of competition for up to 10 total days. May vary per sport.

	Not Reimbursed by NCAA	Reimbursed by NCAA
Sport	(non-covered)	(covered)
	- Regular Season	- Bowl Game
Football	- ACC Championship	- CFP National Championship
	- Regular Season	
Baseball	- ACC Tournament	- NCAA Tournament (all rounds)
	- Regular Season	
Basketball	- ACC Tournament - NIT/WNIT	- NCAA Tournament (all rounds)
Dasketball	·	- NCAA Tournament (an Tourius)
	- Regular Season - ACC Championship	
Cross Country	- NCAA Pre-Nationals	- NCAA Championship (Finals)
	- Regular Season	
	- ACC Championship	
Golf	- NCAA Regional	- NCAA Championship (Finals)
	- Regular Season	
Rowing	- ACC Championship	- NCAA Championship
C	- Regular Season	NCAA Tarring and (all records)
Soccer	- ACC Tournament	- NCAA Tournament (all rounds)
Softball	- Regular Season - ACC Tournament	- NCAA Tournament (all rounds)
Jorthan		- NCAA Tournament (an Tourius)
	<ul><li>Regular Season</li><li>ACC Championship</li></ul>	
Tennis	- NCAA Regional	- NCAA Championship (Finals)
	- Regular Season	
Track (Indoor)	- ACC Championship	- NCAA Tournament (all rounds)
	- Regular Season	
	- ACC Championship	
Track (Outdoor)	- NCAA Regional	- NCAA Championship (Finals)
Volleyball	- Regular Season	- NCAA Tournament (all rounds)

#### **International Trip**

- 1. No mileage is paid to anyone other than the coach/employee. The mileage is reimbursed per the Athletic Department travel policy rate.
- 2. If traveling by bus, as long as there are available seats, the spouse and/or children may ride with the team. This is not taxable to the coach/employee.
- 3. Airfare for ANY family member will be paid by the coach/employee. If a charter flight is used, seats will be prorated and this will be taxable income to the coach/employee.
- 4. Complimentary tickets will be provided for the immediate family. This will be taxable income to the coach/employee.
- 5. Clemson will provide one hotel room. Any additional rooms that are required will be paid by the coach/employee.
- 6. Any meals provided will be prorated based on the number attending. This will be taxable income to the coach/employee. Any alcoholic beverages consumed must be paid by the coach/employee. Alcohol is not a reimbursable expense.

#### Childcare

In the event there are two coaches for the same sport who are married and have children or a coach who is a single parent, it is the department's expectation that the coach will provide childcare for the child(ren) if they travel with the team. The following guidelines would apply in those situations:

- 1. Childcare provider's travel must be approved in advance by the sport supervisor.
- 2. Only 1 childcare provider per family.
- 3. Children must be under the age of 15.
- 4. Any incremental cost must be paid by the coach (hotel, commercial airfare, meals, etc.).

Childcare provider may travel on the charter bus or charter plane if there are unused seats. This will not be taxable to the employee as long as there is excess capacity. The team is not to use a larger bus or plane solely to ensure the childcare provider has a seat.

#### **Official Travel Party**

The official travel party is defined by NCAA rules. Additional travel party members may include:

- 1. Eligible student-athletes above the NCAA limit.
- 2. Support staff above the NCAA limit who travel to all away regular season competitions.
- 3. Support staff above the NCAA limit who do not travel to all away regular season competitions but have a bona fide reason for traveling to the NCAA championship.

Note: Additional travel party members in '3.' should have clearly defined responsibilities before being added to the final travel party.

**ADDITIONAL GUESTS** – <u>Additional guests</u> above what is allowed under the policy <u>must be approved</u> by the Director of Athletics and Deputy Director of Athletics and <u>will be the complete financial</u> <u>responsibility of the employee</u> bringing the guest(s).

**EXCEPTIONS** – Exceptions to this policy may only be made subject to advance approval of the Director of Athletics or Deputy Director of Athletics.

# CLEMSON UNIVERSITY ATHLETIC DEPARTMENT TRAVEL & ENTERTAINMENT POLICY

### **Appendix: Travel Forms & Checklists**

I.	Individual Travel Authorization Form
II.	Team Travel Authorization Form

- III. Travel Voucher
- IV. Bus Driver Gratuity Form
- V. Florida Hotel Occupancy Tax Exemption Certificate
- VI. International Travel Checklist



Head

### CLEMSON UNIVERSITY ATHLETIC DEPARTMENT <u>INDIVIDUAL</u> / OFFICIAL VISIT TRAVEL REQUEST FORM



This form must be filled out completely and approved by your Sport Supervisor PRIOR to any arrangements being made.

	Prospect visits must	be authorized by Compliance.	,	
SPORT:			DEPT#:	
NAME OF REQUESTOR:		<u> </u>		
DATE(S) OF TRIP:				
DESTINATION:				
TRIP PURPOSE:				
	lease indicate name of prospe	ect and complete separate form	for each prospectiv	ve student-athlete.)
ESTIMATED COST:	Payment	Type Payment T	ype Amount	Voucher Number
Meals:	None	_		
Per Diem:	None	-		
Lodging:	None	-		· ——
Airfare:	None	<u>-</u>		
Mileage:	None	-		·
Rental Car:	None	-		·
Miscellaneous*:	None	-		
*Registration fee, admiss	ions, parking, tolls, etc.			
			FOR	R BUSINESS OFFICE USE ONLY
Total Estimated	l for Trip: \$ 0.00	Amount Budgeted	for Trip:	
(Please remember to a	lso obtain all receipts including	Detailed Hotel Folio, Itemized Re	staurant receipts, A	irfare, etc.)
Adv Amount Requested:				
(If you require an advance, you MUST e	nter it here)			
	Check		_	ISINESS OFFICE USE ONLY
\$ of Travel Voucher		DATE		
Submitted:	Voucher	**: / DATE	_	
Amount Due Traveler:	Check			
_		Processed	Г	
Amount Due Travel Acct:	Due B	y: / Rec'd Date	_	
		Rec d Dati	e	
Order of Approvals:		*Only required for sp	oorts	
Initiator 1. Head Coa	ach/Supervisor 2. S	Sport Supervisor* 3. C	ompliance* Fo	rward: Business Office
Initiator:	1	Sport Superviso		1
Signature	DATE		Signature	DATE
ad Casab/Sunariis ari	,			,
ad Coach/Supervisor: Signature	DATE	Compliano	Signature	DATE



# CLEMSON UNIVERSITY ATHLETIC DEPARTMENT TEAM TRAVEL AUTHORIZATION



-							
This form must be fille	ed out completely	and approved by	your Sport Su	pervisor PRIOR to	any arrangen	nents being m	nade.
SPOR	T:				DEPT#:		
COMPETITION/OPPONEN	T:			DES	TINATION:		
COMPETITION DATE(S	i):						
-							
TRAVEL DATE(S)/TIMES	5:						
TRAVEL PARTY:			Per I	Diem Card Uplo	ad:		
# of Coaches: _				Breakfast:			
		I WILLS CALL	ach				
			ster				
# of Others*:		L		Other*:			
* Explanation:		TOTAL	. Per Diem f	or this trip: \$			
MODE OF TRANSPO	RTATION: Com		Charter Air	Bus	Van	Car O	ther
ESTIMATED COST:		Payment	Туре	Payment Ty	ype Amou	ınt Vouch	ner Number
Air:		None					
Lodging:		None					
Non Per Diem Meals:		None					
Car Rental:		None	<u> </u>				
Bus:		None	-				
Other:		None	<b>-</b>				
						FOR BUSINES	S OFFICE USE ONLY
Total Estim *Include per diem card	nated for Trip*:		Am	ount Budgeted	for Trip:		
(Please remember to als				_			
· I	o obtain an receipt	o including betane	a noteri olio, i	temized Nestauran	t receipto, Airio	ire, Ground Tre	anaportation, etc.)
Adv Amount Requested:							
(If you require an advance, you MI	UST enter it here)				501	D DUOMESS (	DEFICE HOE ONLY
		Check #:		/	FOI	K BUSINESS C	OFFICE USE ONLY
\$ of Travel Voucher				DATE			
Submitted:_		Voucher #:		DATE			
Amount Due Traveler:		Check #:		,			
Autolitic Date Harolott				Processed			
Amount Due Travel Acct:_		Due By:_					
				Rec'd Date			
Order of Approvals:			*Only	required for sport	5		
Initiator 1. He	ead Coach	2. Spor	t Supervisor*	3. Com	pliance*	Forward:	Business Office
		-			•		
	,			nort Cunomico		,	
Initiator: Signature	e	DATE	5	port Superviso	Signature	- 1	DATE
Head Coach:	,			Complianc	۵.		
Signatur	re /	DATE		Compilanc	Signature		DATE



## CLEMSON UNIVERSITY ATHLETIC DEPARTMENT TRAVEL VOUCHER



							Danasi	ture a set Married have	1/-	ucher Number		Enternal On
Date Pr	epared:						Depart	tment Number	Vo	oucher Number		Entered On
Travele								A	ccount Number(s) to l	be charged		Amounts
	ee/Stude	nt ID										
Numbe	r:											
Sport/D	Dept:											
Trip De	stination(	s):										
				T								
Advance	Amount										TOTAL	
MEALS AN	ND PER DIEM				EXPENSES			TS MUST BE AT	TACHED	<b>.</b>		
Dep Date	parture Time	Ret Date	urn Time	Non-Overnight Per Diem	Per Diem		eals/ acks	Pre/Post Game	Payment Type	DIRECT BILL TO VENDOR	P-CARD CHARGES	CASH ADVANCE/ PERSONAL REIMB.
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
TOTALS				\$ -	\$ -	\$	-	\$ -		\$ -	\$ -	\$ -
LODGING												
D	ate(s)	Transact	ion Type	Hot	el Name & Locat	ion		Cost	Payment Type			
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
TRANSPO	RTATION											
D	ate(s)	Transact	ion Type	D	escription/Detail	ls		Cost	Payment Type	•		1
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
										\$ -	\$ -	\$ - \$ -
										\$ - \$ -	\$ -	\$ -
										\$ -	\$ -	\$ -
		MILEAGE R	EQUESTED	Miles		х	0.545	\$ -	Cash/Personal Card	\$ -		\$ -
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OTHER	ate(s)	Transact	ion Type	n	escription/Detail	le		Cost	Payment Type			
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Non-O	vernight Meals	are TAXABL	LE and will I	be reimbursed	ć			]	Page Totals	\$ -	\$ -	\$ -
_		gh your Payı	roll Check.		\$				· I	_		
Account N	umbers:								Trip Totals	\$ -	\$ -	\$ -
									Total Trip Cost	\$ -		
									_		an //Tua: 1 A	6
									Amo	ount aue to Travel	er/(Travel Account)	٠ -
I certify t	hat the expen	ses listed he	rein were i	ncurred and paid in	n the performance	e of mv	official					
	and that this o	laim is true	and correct	in every material	matter and that	the expe		Approved				
conform with the requirements of the State laws, rules and regulations.			ns.		Approved		Signature o	f Traveler				
								_				
Reviewed by Business Office:						Approved		Head Coach ,	/ Supervisor			
	Reviewed by									000011/	- p - 11221	
	(S	ports only):										



### DRIVER GRATUITY FORM

DATE:	
RECEIVED FROM: CL	EMSON UNIVERSITY ATHLETIC DEPARTMENT
TRANSPORTATION	то:
	FROM:
BUS COMPANY:	
RECEIVED FOR GRAT	UITY: \$
DRIVER SIGNATURE:	
SURMITTED RV	



### Consumer's Certificate of Exemption

DR-14 R. 10/15

#### Issued Pursuant to Chapter 212, Florida Statutes

85-8012638970C-9	07/31/2016	07/31/2021	SCHOOL-COLLEGE-UNIV
Certificate Number	Effective Date	Expiration Date	Exemption Category

This certifies that

CLEMSON UNIVERSITY 108 PERIMETER RD CLEMSON SC 29634-0001

is exempt from the payment of Florida sales and use tax on real property rented, transient rental property rented, tangible personal property purchased or rented, or services purchased.



### **Important Information for Exempt Organizations**

DR-14 R. 10/15

- 1. You must provide all vendors and suppliers with an exemption certificate before making tax-exempt purchases. See Rule 12A-1.038, Florida Administrative Code (F.A.C.).
- 2. Your Consumer's Certificate of Exemption is to be used solely by your organization for your organization's customary nonprofit activities.
- 3. Purchases made by an individual on behalf of the organization are taxable, even if the individual will be reimbursed by the organization.
- 4. This exemption applies only to purchases your organization makes. The sale or lease to others of tangible personal property, sleeping accommodations, or other real property is taxable. Your organization must register, and collect and remit sales and use tax on such taxable transactions. Note: Churches are exempt from this requirement except when they are the lessor of real property (Rule 12A-1.070, F.A.C.).
- 5. It is a criminal offense to fraudulently present this certificate to evade the payment of sales tax. Under no circumstances should this certificate be used for the personal benefit of any individual. Violators will be liable for payment of the sales tax plus a penalty of 200% of the tax, and may be subject to conviction of a third-degree felony. Any violation will require the revocation of this certificate.
- 6. If you have questions regarding your exemption certificate, please contact the Exemption Unit of Account Management at 800-352-3671. From the available options, select "Registration of Taxes," then "Registration Information," and finally "Exemption Certificates and Nonprofit Entities." The mailing address is PO Box 6480, Tallahassee, FL 32314-6480.

# CLEMSON UNIVERSITY ATHLETIC DEPARTMENT TRAVEL & ENTERTAINMENT POLICY INTERNATIONAL TRAVEL

All Clemson University-related international travel, including athletes or coaches participation in international events, must be approved in advance by the Director of Athletics.

#### **EMPLOYEE INTERNATIONAL TRAVEL CHECKLIST**

Note: This list is not all-inclusive. Other actions may be necessary to ensure a safe and successful trip.

- Travel outside of the continental United States, Alaska, Hawaii, Puerto Rico or the Virgin Islands, requires an **International Travel Form** in addition to the Team Travel Authorization form.
  - The International Travel Form may be obtained in the CUAD Business Office or online at <a href="http://www.clemson.edu/finance/procurement/travel/docs/foreigntravel2015.pdf">http://www.clemson.edu/finance/procurement/travel/docs/foreigntravel2015.pdf</a>.
- International Travel Insurance must be obtained through CU Risk Management. The application may be found online at <a href="http://www.clemson.edu/administration/risk/foreign-travel/">http://www.clemson.edu/administration/risk/foreign-travel/</a>. All expenses claimed must be converted to US dollars with the conversion rate and compilation shown on each receipt.
- Verify entry requirements for the country you are visiting. Most countries require a minimum of 6 months validity on the passport expiration date. Passport and Visa Requirements can be provided to you by a non-contract sources offering assistance with expending visa and passport applications. <a href="http://www.justpassports.com/">http://www.justpassports.com/</a>, <a href="http://cibtvisas.com/">http://cibtvisas.com/</a> or <a href="http://travel.state.gov/content/travel/english.html">http://travel.state.gov/content/travel/english.html</a>
- Verify immunization requirements and review the CDC information specific to the country you are visiting. <a href="http://wwwnc.cdc.gov/travel/destinations/list">http://wwwnc.cdc.gov/travel/destinations/list</a>
- Review the U.S. Department of State website for additional resources and travel warnings. http://www.state.gov/travel/
- Verify your health coverage is applicable in foreign destinations.
- Call your financial institution and advise them where you are traveling so that your card is
  authorized for use in a foreign country. Some countries require credit cards with an embedded
  chip in the card. Carry cash in the event that your card is rejected for some reason. Your bank
  can advise the international exchange rate and provide you information on ATM fees.
  - If using a CUAD issued P-card for Business purposes, meet with the Athletics Business
     Office to review fees, resources, etc.
- Call your cell phone provider for information on usage while traveling internationally. You most
  likely will need to install a SIM card (not reimbursable as it is covered by the monthly stipend).
  In addition, it is recommended that you purchase and international calling card (not
  reimbursable). To reduce the risk of fees associated with international calling, utilize Skype or
  other internet based services.

- Before departure, make copies of all your travel documents including passport and credit cards.
- After you return, complete a travel voucher. Include a copy of any monetary conversions for all receipts in foreign currency. Include credit card/bank statement with the actual amount charged.

#### **ADDITIONAL RESOURCES**

Clemson University International Travel Checklist:

http://www.clemson.edu/finance/procurement/travel/internationaltravelchecklist.html

Clemson University International Per Diem:

http://www.clemson.edu/finance/procurement/travel/internationaltravelchecklist.html

http://www.adventuresingoodcompany.com/Checklist\_for\_travel.pdf http://www.learnvest.com/2011/07/checklist-international-travel-120/