



Dear Clemson Athletics Family:

We look forward each year to visiting Clemson and facilitating training sessions that provide protection for all by identifying the numerous safe resources in athletics, on campus and in the community that are available to you for addressing misconduct and other issues. Those of you who have attended our sessions recall that we also discuss behaviors that can produce risks leading to allegations of misconduct, such as harassment (including sexual), discrimination, retaliation, physical and emotional abuse, hazing, rules violations, etc. Athletics Departments such as Clemson retain us on an annual basis to deliver independent expert trainings and assessments to help prevent misconduct and discover if there are concerns about misconduct so it can be addressed early.

We have reviewed and verified the various avenues of reporting, as well as other resources, that are available to Athletics Department employees, volunteers and students. The resources listed on <https://clemsontigers.com/resources/> as of 12/10/2020 are those we have verified. Please note that there are on-record reporting avenues as well as those you can use confidentially. This document/site has been created so you can retain it on your device and be able to click on the name of the person or department to link to the contact information for that resource. In addition, if any of you have questions, you are welcome to contact us at the numbers below.

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